

Conflict of Interests; Ethics

1. District Employees/Board Members – No District employee, or Board Member, or their immediate family, who participates in the selection, specifications, or approval of a contractor, product, source of supply, or who has supervisory responsibility for such employees, shall have any financial interest in the company that furnishes the supplies or services being procured. Ownership of shares of stock of a corporation will be brought to the attention of the Board of Trustees.

No employee or Board member who participates in selection or specification or who has supervisory responsibility for such employees shall accept or receive, directly or indirectly, from any person, firm, or corporation to which any contract or purchase order may be awarded, any reward or compensation whatsoever, or any promise, obligation, or contract for future reward of compensation.

No District employee or Board member who participates in the decision to sell or dispose of surplus materials or equipment shall offer to purchase same through sealed bid, auction, or any other way, or request that acquisition be made on their behalf by any other individual.

2. Contractors – Contractors shall exercise reasonable care and diligence to prevent any actions or conditions that could result in a conflict with the best interest of the District.

This obligation shall apply to contractor's employees, agents, sub-tier contractors, and third parties associated with accomplishing the work hereunder.

Contractor's efforts shall include, but no be limited to, establishing precautions to prevent its employees or agents from making, receiving, providing, or offering gift, entertainment, payments, loans, or other considerations which could be deemed to appear to influence individuals to act contrary to the best interest of the District.